



DAA-001-006201

Seat No. _____

M. L. W. (Sem. - II) (CBCS) Examination

April / May - 2015

Labour Legislation - II

Faculty Code : 001

Subject Code : 006201

Time : $2\frac{1}{2}$ Hours]

[Total Marks : 70

- 1** Write an answer essay type of Question. (Any One) **10**
- (1) Discuss on Bombay shops and establishment Act, 1948.
- (2) Discuss on Factories Act, 1948 in brief.
- 2** Attempt the following Question. (Any Four) **20**
- (1) Discuss on no discrimination to be made while recruiting men and women workers as per the Equal remuneration Act 1976.
- (2) Discuss regarding ILO conventions.
- (3) Discuss on procedure of fixing and revising minimum wages as per the Minimum Wages Act.
- (4) Explain time of payment on wage as per the Payment of Wages Act.
- (5) Discuss on health provisions under the Factories Act.
- 3** Attempt the following Question. (Any Five) **10**
- (1) Discuss on welfare provisions as per the Factory Act, 1948.
- (2) Discuss on calculation of bonus with certain employees as per the Payment of Bonus Act.

- (3) Explain the provisions relating to wage in constitution of India.
- (4) Describe the process to obtain license under Bombay Shops Establishment Act.
- (5) Discuss on deductions for damage or loss under the Payment of Wages Act 1936.
- (6) Explain convention related to child labour.

4 Attempt the following Question in one or two lines (Any Ten) 10

- (1) How many workers should be there in factory when it has to recruit Labour Welfare Officer.
- (2) About what is ILO convention 123?
- (3) When did the Payment of Bonus Act came into force?
- (4) Give the definition of Factory as per Factory Act, 1948.
- (5) Give the definition of Adult as per the Factory Act, 1948.
- (6) In which year was ILO office was set up in Delhi?
- (7) Give the definition of 'closed' as per the Bombay Shops Establishment Act.
- (8) How much penalty have to be paid in case of low rate of wages are paid than minimum wage ?
- (9) How many days of limit for appeal under the payment of wages Act ?

- (10) Which section relates with advisory board in minimum wages Act 1948 ?
- (11) In which language notice should be published in the factory ?
- (12) Which section relates to holidays in a week for theatres in Bombay Shops Establishment Act ?

5 Write MCQ.

20

- (1) How many maximum work including overtime in a week can be taken from as per factory act?
- (A) 60 (B) 70
(C) 80 (D) 90
- (2) Definition of bonus in the payment of Bonus Act 1965.
- (A) Definition is not defined in Act
(B) Definition is defined
(C) Both
(D) None
- (3) who decides the rate of minimum wages for labour?
- (A) State government (B) Central government
(C) Labour court (D) Factory owner
- (4) Which section relates to welfare officer in factory act?
- (A) 47 (B) 48
(C) 49 (D) 50

- (5) Gross profit calculated under sec _____ as per bonus Act, 1965
- (A) Sec 4 (B) Sec 5
- (C) Sec 6 (D) Sec 7
- (6) ILO convention no.37 is about _____.
- (A) Right of workers and employees to establish and join organization of their own choice
- (B) Equal remuneration convention
- (C) Minimum wages convention
- (D) None
- (7) An ILO Branch office was set up in New Delhi in _____.
- (A) 1928 (B) 1929
- (C) 1949 (D) 1950
- (8) _____ includes prime movers, transmission machinery and all other appliances with use of power
- (A) Pumping oil (B) Machinery
- (C) Hoists (D) None of these
- (9) Which section relates to Advisory Board in minimum wages Act 1948?
- (A) Sec 7 (B) Sec 8
- (C) Sec 9 (D) Sec 10

(10) Which section relates to time of payment of wages in payment of wages act 1936?

- (A) Sec 4
- (B) Sec 5
- (C) Sec 3
- (D) None of this

(11) Sec 6 is related to _____ under the equal remuneration Act 1976.

- (A) Advisory committee
- (B) Inspectors
- (C) Penalties
- (D) None of these

(12) Which section relates to holiday in week in theatres in Bombay Shops and Establishment Act?

- (A) Sec 30
- (B) Sec 31
- (C) Sec 32
- (D) None of these

(13) As per the Bombay Shops and Establishment Act _____ means any premises in which is carried on wholly or principally the business of the supply of meal to the public.

- (A) Restaurant or eating house
- (B) Residential Hotel
- (C) Both
- (D) None

(14) Direct tax is computed under _____ as per the bonus Act 1965.

- (A) Sec 5 (B) Sec 2(12)
(C) Sec 7 (D) None of these

(15) In which language notice should be published in the factory?

- (A) Local language (B) Gujarati
(C) English (D) Hindi

(16) Who appoints the Factory Inspector?

- (A) State Govt.
(B) Appropriate Govt.
(C) Central Govt.
(D) District Judge

(17) How many earned leave can be collected by a worker?

- (A) 3 years (B) 2 years
(C) 4 years (D) 5 years

(18) Which article constitution of India consisting to living wage etc for workers.

- (A) 19 (B) 37
(C) 35 (D) None

(19) According to factory Act remuneration paid for over time_____.

- (A) Double than the work of basic wage
- (B) Basic rate of wages
- (C) 3 times than the rate of basic wages
- (D) None of this

(20) ILO Convention no. 98 is about

- (A) Right to organize and collective Bargaining convention 1949
- (B) Minimum wage fixing machinery Agriculture convention 1951
- (C) Social security minimum standards convention 1952
- (D) None of this
